



2024 Farm Internship

Reports to:

Farm Manager

Position Summary:

The Farm Intern will assist with day to day annual crop cultivation tasks, occasionally be responsible for guiding volunteers, and help to maintain a welcoming and safe environment for farm program participants. The Farm Intern will learn about current food safety regulations, and how they are applied in day to day farm operations. There will be opportunities to learn about other aspects of farm systems and sustainable management strategies as seasonal conditions for various applications arise.

Duties and Responsibilities:

- Create and maintain a positive experience for farm visitors, program participants and volunteers
- Assist with vegetable production including propagation and cultivation
- Assist with field work maintenance including weeding, transplanting, trellising, and pruning
- Harvest, clean and pack vegetables for distribution
- Assist with implementation of pest management strategies
- Lead occasional volunteer groups ranging from 5-20 people to assist with various production tasks
- Assist with the care and enrichment of our farm animals (sheep, goats, chickens) on site
- Learn and implement best practices for food safety according to Food Safety Modernization Act (FSMA)

Time Commitment:

- Average 10 hours per week
- Seasonal position, willing to work within the spring/summer college semester schedule. 6-12 weeks within a mid May- late August time frame, with **preference given to folks available mid-June through mid-August**

Qualifications:

- Positive role model in behavior and attitude
- Excellent communication and interpersonal skills
- Excellent reliability, including ability to work independently
- Must be able to lift 50 pounds and have the physical ability to traverse uneven terrain
- Able to work effectively in the outdoors, including inclement weather
- Prioritizes attention to detail



Compensation:

- \$1000-\$1,800 stipend, based on the number of weeks committed to.

To Apply:

Please email the following information to internships@blandfordnaturecenter.org

- Cover letter (Optional)
- Resume (Required)
- Three (3) professional (NOT personal) references (Optional)

Interviews will begin as qualified application packages are received.

Blandford Nature Center's Mission:

To engage and empower our community through enriching experiences in nature.

Blandford Nature Center's Vision:

A thriving, diverse community that supports a healthy, natural world.

Blandford Nature Center's Values:

- Inclusion: Intentionally welcoming and embracing everyone.
- Stewardship: Responsibly using and caring for all our resources.
- Integrity: Demonstrating honesty, authenticity, and transparency within our organization and community.
- Experiential: Providing direct opportunities to enjoy, explore, and learn in nature.
- Partnership: Connecting and collaborating to effectively serve our community.
- Innovation: Using creativity and curiosity to continuously improve.

The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.

In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.