



2024 Summer Camp Aide Volunteer Position Description

Reports to: Camp Administrator

Position Summary:

Summer Camp Aides (Volunteers) are an integral part of BNC's summer camp team. Aides are teens ages 13-18 who assist Summer Camp Educators in educational, fun, and safe camp experience for all BNC campers. Camp Aides provide supplemental supervision, lead games and activities, assist at lunchtime, maintain program spaces, and mentor campers. Through work and leadership training, Camp Aides gain valuable job experience, learn leadership skills, develop new friendships, stay active, and have fun!

Duties & Responsibilities:

- Participate in mandatory training date on May 31st, 2024 OR June 1st, 2024
- Serve as a positive role model to campers by making safe choices, participating in all activities, using positive language, and being silly and fun
- Assist Summer Camp Educators with supervising campers, and help lead activities, games, and crafts
- Support camp success by assisting at lunchtime, maintaining program spaces and equipment, and giving campers 1:1 attention
- Be able to commit at least one full week of volunteering during June 10th - August 16th 2024, Monday - Friday, 8:30am - 4:30pm

Qualifications:

Studies have shown that women, non-binary folks, and Black, Indigenous, and People of Color are much less likely to apply for a position unless they feel they meet every qualification as described. We are committed to finding the best overall candidate and welcome candidates who may come from less traditional backgrounds. Please think about the breadth of your life experience when considering the following list:

- Must be 13-18 years old
- Interest in the outdoors, education, camp, and/or leadership
- Responsible and honest, with an interest in mentoring younger children
- Ability and willingness to demonstrate a positive attitude and be a team player
- Ability to work outside in all weather conditions, walk long distances and on uneven terrain
- Ability to take direction from Blandford Nature Center staff and initiative to work independently

Compensation:

This is a volunteer position with the possibility of a stipend. Stipends will be awarded based on availability and performance. Camp aides must be able to commit at least one FULL week of volunteering during June 10th - August 16th 2024, Monday - Friday, 8:30am - 4:30pm.

To Apply:

Please visit our website at <https://blandfordnaturecenter.org/experiences/seasonal-camps/> and click on the *2024 Summer Camp Aide Application* button to complete your application.

Applications will be open from December 4th, 2023-May 3rd, 2024.

Blandford Nature Center's Mission:

To engage and empower our community through enriching experiences in nature.

Blandford Nature Center's Vision:

A thriving, diverse community that supports a healthy, natural world.

Blandford Nature Center's Values:

- Inclusion: Intentionally welcoming and embracing everyone.
- Stewardship: Responsibly using and caring for all our resources.
- Integrity: Demonstrating honesty, authenticity, and transparency within our organization and community.
- Experiential: Providing direct opportunities to enjoy, explore, and learn in nature.
- Partnership: Connecting and collaborating to effectively serve our community.
- Innovation: Using creativity and curiosity to continuously improve.

The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.

In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.