



2024 Senior Camp Aide Position Description

Reports to: Camp Manager and Administrator

Internship Summary:

Senior Camp Aides will run with, play with, teach, hike with, and help supervise 10 campers alongside a Camp Educator each week throughout the summer. They assist in caring for camper happiness, health, and safety for 9 weeks Monday-Friday 9:00am-4:00pm (hours negotiable) June 10th-August 16th.

To be a Senior Camp Aide you must possess, or be willing to learn, the following qualities: flexibility, patience, playfulness, willingness to participate and get silly, compassion, and excellent listening skills. Senior Camp Aides can play an important role in providing a lifelong impact on the campers that they meet. This position demands major responsibility and commitment, but when you invest in the experience of campers this position will be an investment in yourself.

Duties & Responsibilities:

- This position is a 30-40 hours/week (negotiable), contracted seasonal internship
- Attend optional training June 3rd-7th, 2024
- Maintain high standards of safety and well-being of program participants
- Provide on-the-ground support to all camp educators in maintaining a high quality camp experience
- Assist with leading lesson plans that correspond to thematic camp programs to youth groups ages 4-12
- Help facilitate, engage, and encourage campers to participate in games, arts and crafts, and activities
- Assist in leading lunchtime activities for campers, maintaining safety while encouraging fun group play
- Assist in the leadership of camp aides
- Report questions and concerns to the Camp Administrator
- Assist in the maintenance and storage of camp equipment, supplies and facilities
- Assist with other duties as assigned

Qualifications:

Studies have shown that women, non-binary folks, and Black, Indigenous, and People of Color are much less likely to apply for a position unless they feel they meet every qualification as described. We are committed to finding the best overall candidate and welcome candidates who may come from less traditional backgrounds. Please think about the breadth of your life experience when considering the following list:

- Between the age of 16-18 years old
- Prior experience as a camp aide at Blandford Nature Center
- Ability to take direction from Blandford Nature Center staff
- Excellent judgment, reliability and initiative to work independently
- Positive and energetic role model in attitude and behavior
- Ability to monitor and model safe choices to campers and camp aides
- Ability to engage with camp participants in the outdoors, in all types of weather and over uneven terrain
- Ability to work and communicate effectively and efficiently with all staff, volunteers, and campers

Compensation:

This is a seasonal internship working 30-40 hours per week (negotiable). The internship pays a \$2,500 stipend that will be broken into 5 bi-weekly installments of \$500 each. The internship starts June 10th, 2024 and ends August 16th, 2024.

To Apply:

Please submit a cover letter and resume to camp@blandfordnaturecenter.org. Resumes are an opportunity to reflect professional and educational experience. A cover letter is an opportunity to tell Blandford why you're interested in this job and how your professional, educational, OR personal experiences have prepared you for this role.

Blandford Nature Center's Mission:

To engage and empower our community through enriching experiences in nature.

Blandford Nature Center's Vision:

A thriving, diverse community that supports a healthy, natural world.

Blandford Nature Center's Values:

- Inclusion: Intentionally welcoming and embracing everyone.
- Stewardship: Responsibly using and caring for all our resources.
- Integrity: Demonstrating honesty, authenticity, and transparency within our organization and community.
- Experiential: Providing direct opportunities to enjoy, explore, and learn in nature.
- Partnership: Connecting and collaborating to effectively serve our community.
- Innovation: Using creativity and curiosity to continuously improve.

The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.

In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.