



Farm Sales & Production Associate Position Description

FLSA Status: Non-Exempt- Seasonal- Full-Time

Reports to: Farm Manager

Position Summary:

This position will be responsible for representing Blandford Nature Center at the Fulton Street Farmers Market selling produce grown on our small-scale farm that is committed to organic and holistic food production. In addition, this position will assist the Farm Manager with all aspects of the vegetable production and harvesting at the Blandford Nature Center farm. This position will be Tuesday-Saturday.

Responsibilities:

- Manage the Blandford's farmers market stall two days per week (including regular attendance at the stall)
- Process cash and credit transactions from produce sales
- Create and maintain a positive experience for market customers and CSA members
- Assist with vegetable production including propagation and cultivation
- Assist with field work maintenance including weeding, transplanting, trellising, and pruning
- Harvest, clean and pack vegetables for distribution
- Assist with preparation for winter vegetable growing
- Other duties assigned by the Farm Manager

Minimum Required Qualifications:

- 1+ years experience in organic farm production, or with similar physical, outdoor work, such as landscaping, etc.
- Experience in customer service including cash handling
- Experience in or willing to learn to drive a truck with a trailer
- Available to work weekends and flexible weekly hours
- Excellent judgment and reliability
- Positive role model in attitude and behavior
- Energetic, flexible and ability to work independently
- Ability to work effectively in the outdoors, in inclement weather
- Physical ability to navigate uneven terrain
- Physical ability to lift 50 lbs.
- Ability to work effectively and efficiently with all Blandford Nature Center staff and volunteers
- Excellent verbal communication skills
- Must maintain a valid driver's license

Preferred Qualifications:

- 2+ years of retail or service industry experience
- 2+ years of experience in organic farm production

- Experience in attractively displaying and presenting produce for purchase
- Advanced knowledge of cooking and storing farm produce

Compensation:

This is a paid, non-exempt, full-time, seasonal position working 40 hours per week. This position pays \$14.39 per hour. This position starts April 17th, 2023 and ends October 21st, 2023, for a total duration of 27 weeks.

To Apply:

Please visit blandfordnaturecenter.org/employment-opportunities/ and click on the “Apply Here” button to complete your application.

***Please note:**

- Submit cover letter and resume as one (1) document when prompted to upload your resume
- List three (3) professional references and NOT three (3) personal references

Interviews will begin as qualified application packages are received.**Blandford Nature Center’s Mission:**

To engage and empower our community through enriching experiences in nature.

Blandford Nature Center’s Vision:

A thriving, diverse community that supports a healthy, natural world.

Blandford Nature Center’s Values:

- Inclusion: Intentionally welcoming and embracing everyone
- Stewardship: Responsibly using and caring for all our resources
- Integrity: Demonstrating honesty, authenticity, and transparency within our organization and community
- Experiential: Providing direct opportunities to enjoy, explore, and learn in nature
- Partnership: Connecting and collaborating to effectively serve our community
- Innovation: Using creativity and curiosity to continuously improve

The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.

In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a team and leadership composed of volunteers and staff that equitably and fairly represent our constituency.