



Land Stewardship Intern

Reports to: Land Stewardship Manager

Position Summary:

The Land Stewardship Intern will assist with various land stewardship projects, including general grounds and maintenance support. This includes habitat maintenance, restoration projects, and leading volunteer groups. This 20 hours per week position includes interaction with other staff, volunteers, parents, youth, visitors, and the outdoors. The internship period runs May through August of 2023.

Responsibilities:

- Survey for invasive plant species
- Removal of invasive plants by cutting, pulling, or herbicide application
- Assist with habitat restoration projects.
- Help maintain grounds, trails and native plant gardens
- Work with volunteer groups on land stewardship projects
- Assist in the maintenance and storage of land stewardship equipment and supplies

Qualifications:

At least two years of college-level courses. Primary study areas could include environmental science, natural science, biology, natural resource management, parks and recreation management or related field.

- Ability to identify or key out native and invasive plant species
- Positive role model in attitude and behavior
- Energetic, flexible and able to work independently
- Excellent communication and interpersonal skills
- Able to work effectively with all Blandford Nature Center staff and volunteers



Physical Responsibilities

While performing the essential responsibilities of this job, the Land Stewardship Intern is regularly required to sit, stand, bend, or kneel for extended periods of time. The Land Stewardship Intern occasionally must be able to lift up to 50 pounds. The Land Stewardship Intern must also be able to work outdoors in a variety of conditions; including wet, brushy, muddy and steep off-trail surfaces.

Compensation: Interns receive a stipend of \$2,500 for the summer season.

To Apply:

Please send the following documents electronically to internships@blandfordnaturecenter.org:

- Cover letter
- Resume
- Full contact information for three (3) professional references.

Interviews will begin as qualified application packages are received.

Blandford Nature Center's Mission:

To engage and empower our community through enriching experiences in nature.

Blandford Nature Center's Vision:

A thriving, diverse community that supports a healthy, natural world.

Blandford Nature Center's Values:

- Inclusion: Intentionally welcoming and embracing everyone
- Stewardship: Responsibly using and caring for all our resources
- Integrity: Demonstrating honesty, authenticity, and transparency within our organization and community
- Experiential: Providing direct opportunities to enjoy, explore, and learn in nature
- Partnership: Connecting and collaborating to effectively serve our community
- Innovation: Using creativity and curiosity to continuously improve



The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.

In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.