



## 2023 Summer Camp Educator Position Description

**FLSA Status:** Non-Exempt- Seasonal- Full-Time

**Reports to:** Camp Manager

### **Position Summary:**

Summer Camp Educators will run with, play with, teach, hike with, and supervise 10 campers each week throughout the summer. They care for camper happiness, health, and safety for 9 weeks Monday-Friday 9:00am-4:00pm June 12th-August 18th with mandatory training occurring June 5th-9th.

To be a Summer Camp Educator you must possess, or be willing to learn, the following qualities: flexibility, patience, playfulness, willingness to participate and get silly, compassion, and excellent listening skills. Summer Camp Educators can have a lifelong impact on the campers that they lead. This position demands major responsibility and commitment, but when you invest in the experience of your campers this position will be an investment in yourself.

*"This job ruined future jobs because it was so great."* - 2022 Summer Day Camp Educator

*"Thank you for literally the best job I could ask for!!"* - 2022 Summer Day Camp Educator

### **Duties & Responsibilities:**

- This position is a full-time (40 hours/ week), seasonal, non-exempt position.
- Deliver, enhance, and evaluate lesson plans that correspond to thematic camp programs to youth groups ages 4-12
- Attend mandatory training June 5<sup>th</sup>-9<sup>th</sup>, 2023
- Lead children through Blandford Nature Center's trails and grounds
- Maintain high standards of safety and well-being of program participants
- Assist in the evaluation and supervision of middle and high school camp aide volunteers
- Assist in the maintenance and storage of program equipment, supplies and facilities
- Provide excellent customer service to camp families, reporting camp inquiries and concerns to the Camp Admin team.
- When leading ages 4-5 (Nature Buds), Camp Educators will lead our Camp Warm Up program each morning from 8:00-8:45am for our early arriving campers
- Assist with other duties as assigned

### **Minimum Required Qualifications:**

- Summer camp staff will be required to be up-to-date on COVID-19 vaccinations and wear proper face coverings when inside.
- Previous experience working with children
- Excellent judgment, reliability, flexibility, independence, energy, and the ability to demonstrate positive role modeling, attitude, and behavior
- Ability to lead camp participants effectively in the outdoors, in all types of weather and over uneven terrain
- Ability to work and communicate effectively and efficiently with all staff, volunteers, and campers
- Competency in Microsoft Office and Google Doc

- Ability to be certified in Adult and Child CPR/First Aid (provided by Blandford Nature Center during mandatory training)

**Preferred Qualifications:**

- Experience in camp or outdoor education settings
- Experience working with students from diverse backgrounds and cultures
- Coursework in the field of education, environmental sciences, natural sciences, biology, parks and recreation management or related field

**Compensation:**

This is a paid, non-exempt, full-time, seasonal position working 40 hours per week. The position pays \$14.39 per hour. The position starts June 5<sup>th</sup>, 2023 and ends August 18<sup>th</sup>, 2023. Mandatory training is June 5<sup>th</sup>-9<sup>th</sup>, 2023.

**To Apply:**

Please visit [blandfordnaturecenter.org/employment-opportunities/](http://blandfordnaturecenter.org/employment-opportunities/) and click on the Job Board button to complete your application.

**\*Please note:**

- Submit cover letter and resume as one (1) document when prompted to upload your resume
- List three (3) professional references and NOT three (3) personal references

**Interviews will begin as qualified application packages are received.**

**Blandford Nature Center's Mission:**

To engage and empower our community through enriching experiences in nature.

**Blandford Nature Center's Vision:**

A thriving, diverse community that supports a healthy, natural world.

**Blandford Nature Center's Values:**

- Inclusion: Intentionally welcoming and embracing everyone.
- Stewardship: Responsibly using and caring for all our resources.
- Integrity: Demonstrating honesty, authenticity, and transparency within our organization and community.
- Experiential: Providing direct opportunities to enjoy, explore, and learn in nature.
- Partnership: Connecting and collaborating to effectively serve our community.
- Innovation: Using creativity and curiosity to continuously improve.

*The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.*

*In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.*