



2022 Summer Camp Aide Volunteer Position Description

FLSA Status: Volunteer

Reports to: Camp Administrator

Position Summary:

Summer Camp Aides (Volunteers) are an integral part of BNC's summer camp team. Aides are teens ages 13-18 who assist Summer Camp Educators in educational, fun, and safe camp experience for all BNC campers. Camp Aides provide supplemental supervision, lead games and activities, assist at lunchtime, maintain program spaces, and mentor campers. Through work and leadership training, Camp Aides gain valuable job experience, learn leadership skills, develop new friendships, stay active, and have fun!

Duties & Responsibilities:

- Participate in mandatory training date on June 8th, 2023 OR June 10th, 2023
- Serve as a positive role model to campers by making safe choices, participating in all activities, using positive language, and being silly and fun
- Assist Summer Camp Educators with supervising campers, and help lead activities, games, and crafts
- Support camp success by assisting at lunchtime, maintaining program spaces and equipment, and giving campers 1:1 attention
- Be able to commit at least one week of volunteering during June 12th - August 18th 2023, Monday - Friday, 8:30am - 4:30pm

Qualifications:

- Camp Aides will be strongly encouraged to be up-to-date on COVID-19 vaccinations and required to wear proper face coverings when inside
- Must be 13-18 years old
- Interest in the outdoors, education, camp, and/or leadership
- Responsible and honest, with an interest in mentoring younger children
- Ability and willingness to demonstrate a positive attitude and be a team player
- Ability to work outside in all weather conditions, walk long distances and on uneven terrain
- Ability to take direction from Blandford Nature Center staff and initiative to work independently

Compensation:

This is a volunteer position with the possibility of a stipend. Stipends will be awarded based on availability and performance. Camp aides must be able to commit at least one FULL week of volunteering during June 12th - August 18th 2023, Monday - Friday, 8:30am - 4:30pm.

To Apply:

Please visit our website at <https://blandfordnaturecenter.org/experiences/seasonal-camps/> and click on the Apply to be a Summer Camp Aide button to complete your application.

Applications will be open from January 2nd-May 5th, 2023.

Blandford Nature Center's Mission:

To engage and empower our community through enriching experiences in nature.

Blandford Nature Center's Vision:

A thriving, diverse community that supports a healthy, natural world.

Blandford Nature Center's Values:

- Inclusion: Intentionally welcoming and embracing everyone.
- Stewardship: Responsibly using and caring for all our resources.
- Integrity: Demonstrating honesty, authenticity, and transparency within our organization and community.
- Experiential: Providing direct opportunities to enjoy, explore, and learn in nature.
- Partnership: Connecting and collaborating to effectively serve our community.
- Innovation: Using creativity and curiosity to continuously improve.

The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.

In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.