

## Statement of Inclusion and Equity

Blandford Nature Center aims to be an inclusive community that is open to and supports all individuals. Additionally, Blandford Nature Center strives to ensure that inclusiveness and respect are integral parts of our day-to-day operations and mission. Staff, board members, and volunteers commit to guarantee equal access to Blandford and its opportunities for all people regardless of race, color, age, national origin, sex (including sexual identity, sexual orientation, & gender identity), religion, disability, genetic information, marital status, political affiliation, and parental status.

The mission of Blandford Nature Center is to engage and empower our community through enriching experiences in nature. That community includes all people aforementioned and Blandford expects all individuals are treated with dignity and respect while fostering an atmosphere of diversity, inclusion and equity.